


Title: Health & Safety Policy	Issue Date: October 2018
Section: 1	Revision Date: January 2021,
Approved By: Bob Ritzmann, President	Signature: 

Policy Statement

Our Senior Management Team is vitally interested in the Health & Safety of all workers. Our ongoing objective is to protect workers from workplace incident, injury and occupational illness and disease and to be good stewards of the planet by re-using, reducing and recycling when possible.

No job is considered to be so urgent that safety can be jeopardized. Health & Safety awareness must be integrated into all workplace activities. Senior Management recognizes that workers have the right to work in a safe and healthy work environment therefore, we will make every known effort and are committed in providing a healthy and safe work environment. All workplace parties must be dedicated to the objective of reducing the risk of injury and illness in the workplace.

As an employer, we are ultimately responsible for worker Health & Safety. As owners, managers, supervisors we are committed to taking every reasonable precaution to protect workers from harm. We expect that all workplace parties will work together to exceed the minimums as prescribed by legislation.


To further support this commitment, owners, management, supervisors and workers share a joint responsibility to implement and maintain an Internal Responsibility System directed at reducing and preventing incidents, injuries and accidents resulting in occupational injuries, diseases and illnesses.

All management and supervisors must use safe work practices and are responsible and accountable for the safety of workers under their supervision. This includes the responsibility to ensure that machinery and equipment are safe and that workers follow established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their Health & Safety.

Every worker and supervisors must protect their own Health & Safety by following the Occupational Health & Safety Act, Regulations for Construction Projects, Regulations for Industrial Establishments, Regulation 1101 and the Workplace Safety Insurance Act in addition to workplace specific legislation that governs safe work practices and procedures. In addition to this, all employees are expected to adhere to our company's policies and procedures. All hazards must be immediately reported to management and supervisors so they can be corrected.

All workplace parties must be united in establishing and sustaining a safe work environment in every workplace activity. Continual commitment to Health & Safety is an essential part of this organization, at all levels.

We are committed to the continual improvement and growth of our HSMS. This is reflected through effective administration and ongoing training of our HSMS. We encourage and welcome your participation in these continual commitments.


Bob Ritzmann, President

December 15, 2020
Date